

DIVERSITY, EQUITY, AND INCLUSION RESOURCES BY STAKEHOLDER GROUP

The Washington Health Alliance (Alliance) is committed to becoming an inclusive and anti-racist organization. We pledge to create an environment where all employees and members, regardless of skin color, culture, ethnic origin, gender, sexual orientation, ability, or age, feel valued and have opportunities for growth. We commit to identify, discuss, expose and challenge inequities, including structural racism, in healthcare systems across Washington.

As part of this commitment, the Alliance is providing this curated list of suggestions from our members and staff that may support you and your organization's efforts to address inequities and racism. If you have suggestions or additions, please send them to Alliance Senior Communications Manager [Leslie Bennett](#).

BOOKS

Elizabeth Alexander, *The New Jim Crow*

Carole Anderson, *White Rage*

James Baldwin, *The Fire Next Time*

Douglas A. Blackmon, *Slavery by Another Name*

Anne Case and Angus Deaton, *Deaths of Despair*

Matthew Desmond, *Evicted: Poverty and Profit in the American City*

Alexis de Tocqueville, *Democracy in America*

Robin DiAngelo, *White Fragility*

W.E.B. Du Bois, *The Souls of Black Folk*

Peter Edelman, *Not a Crime to be Poor: The Criminalization of Poverty in America*

Henry Louis Gates, Jr., *Stony the Road*

Yaa Gyasi, *Transcendent Kingdom: A Novel*

Ibram X. Kendi, *How to be an Antiracist and Stamped from the Beginning: The Definitive History of Racist Ideas in America*

Heather McGee, *The Sum of Us: What Racism Costs Everyone and How We Can Prosper Together*

Christine Monstroll, *Waiting for an Echo: The Madness of American Incarceration*

Barack Obama, *A Promised Land*

Ijeoma Oluo, *So You Want to Talk About Race*

Steven Pinker, *Enlightenment Now: The Case for Reason, Science, Humanism, and Progress* and *The Better Nature of Our Angels: Why Violence Has Declined*

Ricard Rothstein, *The Color of Law: A Forgotten History of How Our Government Segregated America*

J.D. Vance, *Hillbilly Elegy: A Memoir of a Family and Culture in Crisis*

Colson Whitehead, *The Nickel Boys* and *The Underground Railroad*

Elizabeth Wilkerson, *Caste: The Origins of Our Discontents*

ARTICLES

General

[*A Policy Prescription for Reducing Health Disparities—Achieving Pharmacoequity*](#), Utibe R. Essien MD, MPH, Stacie B. Dusetzina, PhD, Walid F. Gellad, MD, MPH, JAMA, October 22, 2021.

[*“Health Equity Tourists”: How White Scholars Are Colonizing Research on Health Disparities*](#), STAT, September 23, 2021.

[*An Equity Agenda for the Field of Health Care Quality Improvement*](#), Okane, M., S. Agrawal, L. Binder, V. Dzau, T.K. Gandhi, R. Harrington, K. Mate, P. McGann, D. Meyers, P. Rosen, M. Schreiber and D. Schummers, NAM Perspectives, National Academy of Medicine, September 15, 2021.

[*A Call to Achieve Health Equity*](#), Edmondo J. Robinson, MD., MBA, MS, Peter J. Embí, MD, MS, Ramanathan Raju, MD, MBA, and Yanling Yu, PhD, Agency for Healthcare Research and Quality, August 16, 2021.

[*Identifying Health Disparities; Striving for Health Equity*](#), Michael Garrett, MS, CCM, BA, CVE, BCPA, CMSA Today, June 2, 2021.

[*Americans Are Determined to Believe in Black Progress, Whether It’s Happening or Not*](#), The Atlantic, September 2020.

[*“It’s Killing Us!” Narratives of Black Adults About Microaggression Experiences and Related Health Stress*](#), Joanne M. Hall and Becky Fields, U.S. National Library of Medicine National Institutes of Health, January 9, 2015.

[*Discrimination, Racial Bias, and Telomere Length in African-American Men*](#), David H. Chae, ScD, MA, Amani M. Nuru-Jeter, PhD, Nancy E. Adler, PhD, Jue Lin, PhD, Elizabeth H. Blackburn, PhD, Elissa S. Epel, PhD, American Journal of Preventive Medicine, February 1, 2014.

[*Unmasking Racial Microaggressions*](#), Tory DeAneles, American Psychological Association, February 2009.

Employers/Purchasers

[*What Can Employers Do to Impact Black-White Health Disparities?*](#) Ron Branch, Michael Garrett, Alex Knoepflmacher, October 27, 2021.

[*The Essential Role of Employers in Aligning Plan Design & Payment Reform to Improve Quality, Enhance Equity, and Promote Value*](#), Maximilian J. Pany, Michael E. Chernew, Francois de Brantes, Jeff Levin-Scherz, A. Mark Fendrick, V-BID Health, September 2021.

[*Are You Supporting the Health of Your LGBTQ Employees?*](#), Michael Garrett, Puget Sound Business Journal, June 23, 2021.

[*Focusing on Diversity, Equity, and Inclusion Impacts Population Health Management Results*](#), Michael Garrett, Puget Sound Business Journal, August 9, 2021.

[*Identifying Health Disparities; Striving for Health Equity*](#), Michael Garrett, MS, CCM, BA, CVE, BCPA, CMSA Today: The Official Voice of the Case Management Society of America, March 2021.

Plans

[*Providers are Putting More Focus Than Ever on Health Equity. Here's How Payers Can Support Them*](#), Paige Minemyer, Fierce Healthcare, October 11, 2021.

[*A National Goal to Advance Health Equity Through Value-Based Payment*](#), Joshua M. Liao, MD, MSc; Risa J. Lavizzo-Mourey, MD, MBA; Amol S. Navathe, MD, PhD, June 4, 2021.

Providers

[*Pragmatic Advocacy: Advancing Racial Equity In Physician Associations*](#), Sorcha A. Brophy, Veena Sriram, Health Affairs, July 16, 2021.

[*Addressing Diversity, Equity, and Inclusion in Health Care and Medicine*](#), Interview with David Satcher, MD, PhD, Francisco Cigarroa, MD, and Howard Koh, MD, MPH, and moderator Ebony Boulware, MD, MPH, JN Learning, August 17, 2021.

[*Organizational Strategic Plan to Embed Racial Justice and Advance Health Equity*](#), American Medical Association, May 11, 2021.

[*Health Equity: Prioritization, Perception, and Progress*](#), Institute for Healthcare Improvement, 2021.

[*Health Equity, Diversity & Inclusion Measures for Hospitals and Health System Dashboards*](#), American Hospital Association, December 2020.

[*Unconscious Biases: Racial Microaggressions in American Indian Health Care*](#), Melissa L. Walls, John Gonzalez, Tanya Gladney and Emily Onello, The Journal of the American Board of Family Medicine, March 2015.

[*Clinicians' Implicit Ethnic/Racial Bias and Perceptions of Care Among Black and Latino Patients*](#), Irene V. Blair, Diane L. Fairclough, Rebecca Hanratty, David W. Price, Holen K. Hirsh, Leslie A. Wright, Michael Bronsert, Elhum Karimkhani, David J Magid and Edward P. Havranek, *Annals of Family Medicine*, January 2013.

ONLINE

[*Awake to Woke at Work: Building a Race Equity Culture*](#), Equity in the Center

[*Hands Across the Hills*](#)

[*Healthcare Equality Index 2020*](#), Human Rights Campaign

[*Health Equity Guiding Principles for Inclusive Communication*](#), Centers for Disease Control and Prevention

[*How Microaggressions Are Like Mosquito Bites*](#), Fusion Comedy

[*Implicit Association Test*](#), Project Implicit

[*Notes from an Aspiring Humanitarian \(N.A.H\): Writings & Resources on Equity and Social Justice*](#), Relondo Thompkins-Jones

[*Othering and Belonging Institute*](#), University of California, Berkeley

[*Practice with Pronouns*](#)

[*Race: The Power of an Illusion*](#), California Newsreel and Regents of the University of California

[*Reflecting on our Foundations: The History of Native American Life and Culture*](#), Native Hope

[*Uncomfortable Conversations with a Black Man*](#), Emmanuel Echo

TELEVISION AND FILM

Colin in Black and White

Crip Camp

Cuties

My Name is Pauli Murray

Madras

Moonlight

The Danish Girl

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